

Evaluation Criteria for the position of Chief Executive Officer of Nepal Bank Limited and Rastriya Banijya Bank Limited

S.N	
1	Academic Qualification (In the related field)
	Master Level
	Bachelor Level
2	Professional Education / Training in Banking and Finance
	More that 6 Months
	Between 3 Months - 6 Months
	Between 1 Month - 3 Months
	Between 2 weeks - 1 Month
3	Achievement and Management Award
4	Banking Experiences
4.1	Experience in Commercial Banks
4.1.1	Experience as a CEO of Commercial Banks OR
	Above 8 years
	Between 6 years to 8 Years
	Between 4 years to 6 Years
	Between 2 years to 4 Years
4.1.2	Experience as a Deputy Head of Commercial Banks OR
	Above 10 years
	Between 8 years to 10 years
	Between 6 years to 8 Years
	Between 4 years to 6 Years
4.1.3	Experience as a Head of Dept. of Commercial Banks (At least 4 years experience in Credit/Recovery as Dept. Head)
	Above 12 years
	Between 10 years to 12 Years
	Between 8 years to 10 Years
	Between 6 years to 8 Years
4.2	Experience in other Financial Institutions (Dev. Banks and Fin. Co.) - The score in this category will be 2/3 of the possible highest score of category # 4)
4.2.1	Experience as a CEO of Financial Institution OR
	Above 8 years
	Between 6 years to 8 Years
	Between 4 years to 6 Years
	Between 2 years to 4 Years
4.2.2	Experience as a Department Head of Financial Institution (At least 4 years as deputy head) OR
	Above 10 years
	Between 8 years to 10 years
	Between 6 years to 8 Years
	Between 4 years to 6 Years
4.2.3	Experience as a Head of Dept. of Financial Institution (At least 6 years experience in Credit/Recovery as a Dept. Head)
	Above 12 years
	Between 10 years to 12 Years
	Between 8 years to 10 Years
	Between 6 years to 8 Years

5	Number of staff in the organization, where the applicant had worked
	Above 2000
	Between 1500 - 2000
	Between 1000 - 1500
	Between 500 - 1000
	Below 500
6	Experience in Problem Banks / Financial Institutions in managerial level.
	Improvement in CAR by 5% in 2 Years
	Improvement in CAR by 4% in 2 Years
	Improvement in CAR by 3% in 2 Years
	Improvement in CAR by 2% in 2 Years
7	Exposure in Region (At least 1 year experience in banking industry other than Nepal in managerial level)
	Exposure in SAARC countries
	Exposure in Asian countries (Other than SAARC Countries)
	Other countries beside SAARC and Asian Countries

Note:

1	<i>The minimum passing score is 50 percent of total score.</i>
2	<i>In sub-category 4.1 or 4.2 of Banking Experience, applicants can obtain score in only one sub-category of the highest score.</i>
3	<i>Problem banks means those banks whose capital adequacy ratio is below minimum capital requirement prescribed by regulator.</i>
4	<i>To obtain the score in Category - 6 , (i) the capital adequacy ratio should be minimum 2% below regulatory capital requirement, (ii) the applicant can also get 100% score in this category if the financial institution he/she worked has fulfilled minimum capital adequacy ratio within 2 years, and (iii) the applicant must submit audited financial statement of the period he/she worked in the financial institution.</i>